



EQUITY IN GRADUATE ADMISSIONS WORKSHOPS

THURSDAY, NOVEMBER 12, 2020

10:00AM - 12:00PM PDT

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FUNDAMENTALS: EQUITY IN GRADUATE ADMISSIONS

This session presents data and research about the role of typical admissions criteria and practices in influencing inequities in graduate education. Considerations associated with COVID-19 and the current movement for racial justice will also be addressed. Practical strategies for rethinking typical admissions criteria and processes are introduced, with a focus on equity-based holistic review and embedding attention to equity throughout the admissions and recruitment process. Participants will learn how common admissions mindsets & practices tend to inhibit access for underrepresented groups, and they will be introduced to strategies to improve diversity & equity through holistic review processes.

FACILITATORS:

Dr. Julie Posselt & Dr. Casey Miller are the leading scholars of graduate admissions, nationally. They are founding PI's of the California Consortium for Inclusive Doctoral Education (C-CIDE). Posselt is an educational sociologist, and author of *Inside Graduate Admissions: Merit, Diversity, and Faculty Gatekeeping*. Miller is an experimental physicist and PI of an NSF-funded project to develop and deploy holistic admissions tools in STEM PhD programs.